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## SUPPLIER CODE OF CONDUCT

The Insight Scientific International including Insight Scientific International (shanghai) Limited, Insight Scientific International (shanghai) Limited Dongguan Branch, Insight Scientific International (shanghai) Limited Chongqing R&D Center, (collectively, "Insight Scientific"), are committed to the core values that define our reputation and brand: Rigour, Efficiency, Openness, Innovation, ethical business conduct and excellence in service.

We require our suppliers, their employees, subsidiaries, affiliates and sub-contractors (collectively, "Suppliers") to uphold the Insight Scientific's core values and adhere to ethically, socially and environmentally responsible practices when doing business with Insight Scientific. These requirements are set out in more detail in this code of conduct ("Code").

As a minimum, Suppliers are required to comply with the Code. Failure to comply with any provision of the Code could result in termination of the business and/or contractual relationship with Insight Scientific. Insight Scientific prefers to do business with Suppliers whose operations and business practices exceed the requirements of the Code.

### 1. Compliance with Laws and Regulations

Suppliers shall comply with all applicable laws, rules and regulations, including (but not limited to) those relating to labour, health and safety, and the environment, of the place in which they operate or conduct business.

Suppliers shall notify Insight Scientific immediately of any violation of applicable laws, rules and regulations that may affect their ability to supply products or services to Insight Scientific in accordance with the Code.

# 2. Product Quality and Safety

Suppliers shall supply products and services that are safe, fit for purpose, of acceptable quality and comply with all applicable laws, rules and regulations.

# 3. Business Integrity and Ethics

Suppliers shall deal honestly, fairly and ethically in every aspect of their business, including sourcing, operations and relationships with clients, employees, suppliers and business partners.

Suppliers must not resort to anti-competitive, deceptive, discriminatory, dishonest, unlawful or unethical business practices.

# 4. Labour Standards and Practices

Suppliers shall comply with all applicable laws, rules and regulations pertaining to working hours, wages, benefits, minimum age, working conditions, occupational health and safety, and industrial relations.

Suppliers shall implement fair, humane and non-discriminatory employment practices, treat their employees fairly, with dignity and respect, and respect diversity and inclusion. Suppliers shall ensure that no threats of violence, physical punishment, or other forms of physical, sexual, psychological or verbal harassment or abuse are used as a method of discipline or control of their employees. Suppliers shall not use any form of forced labour, including coerced, bonded, indentured or child labour. Any form of slavery and/or human trafficking, or any contribution thereto, is strictly prohibited.

Suppliers shall provide a safe and healthy work environment to their employees and take measures to prevent workplace hazards and accidents.

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Where employee housing is provided, we expect our Suppliers to meet or exceed the standards for health and safety as those that apply in the workplace.

Suppliers shall provide employees with avenues to raise issues of concern in confidence, without fear of reprisal or negative repercussion.

Where the right to freedom of association and collective bargaining is not restricted under law, Suppliers shall respect the rights of their employees to join or form trade unions and to bargain collectively.

#### 5. Environment

Suppliers shall comply with all applicable environmental codes, laws, rules and regulations in the place where they operate and ensure that they obtain and maintain all necessary environmental permits and registrations to conduct their business.

Suppliers shall adopt appropriate environmentally friendly practices to minimise negative environmental impacts of their operations, products and services through measures such as proper waste management, pollution control and recycling, while continually advancing the sustainability of the products and services provided to Insight Scientific.

### 6. Anti-Bribery & Corruption

Suppliers must ensure they adopt appropriate policies and procedures to prevent unethical business practices and comply with bribery and corruption laws including the Foreign Corrupt Practices Act and all applicable anticorruption laws.

Suppliers must not offer or accept any money, gifts, or anything of value (including intangible benefits and gratifications such as meals and entertainment, as well as money and tangible goods), directly or indirectly (e.g., authorizing any other person to pay, give, offer or promise to pay or give money or any other thing of value), to improperly influence business decisions or to obtain or retain business or secure some other improper advantage with public officials or individuals in the private sector.

#### 7. Accurate Books and Records

Suppliers shall maintain proper, accurate and complete books and records in accordance with applicable laws, rules, regulations and recognised accounting standards and practices.

Suppliers shall promptly and in good faith, provide accurate information reasonably required to enable Insight Scientific to comply with its legal, regulatory and reporting obligations to governmental authorities, financial and stock exchange regulators. The intentional creation of false, misleading and deceptive books, records or documents is strictly prohibited.

## 8. Confidentiality

All information provided by Insight Scientific or otherwise obtained by Suppliers in their course of dealings with Insight Scientific ("Insight Scientific Information"), including without limitation those pertaining to Insight Scientific's technology, business and operations, shall be treated as confidential, sensitive and proprietary information. Suppliers shall only use Insight Scientific Information for legitimate business purposes, in accordance with non-disclosure agreement(s), local laws, rules and regulations. Unless specifically authorised by Insight Scientific or otherwise required under law, Suppliers shall not disclose or communicate any Insight Scientific Information to unauthorised third parties, the public and/or the media.

#### 9. Data Protection

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Insight Scientific is required to comply with various applicable data privacy laws and regulations. In the event that a Supplier receives, becomes privy to or is given access to the personal data of Insight Scientific's customer(s) and/or employee(s) ("Personal Data"), we expect our Suppliers to collect, use, handle, process, store, disclose and transfer such Personal Data in compliance with Insight Scientific's policies, the PDPO and all data protection and privacy laws and regulations of all applicable jurisdictions. Suppliers shall not use or disclose any such Personal Data, or engage and/or authorise any third-party service providers to process any such Personal Data, without the prior written consent from Insight Scientific.

Suppliers shall promptly notify us in the event of any unauthorised disclosure, leakage or use of Personal Data ("Data Incident") and work with us in good faith to mitigate the impact of any Data Incident on us, our customers and employees and in compliance with the applicable data protection and privacy laws and regulations.

### 10. Intellectual Property Rights

Suppliers shall recognise and respect Insight Scientific's intellectual property rights in its trademarks, copyright, design and patents. Suppliers shall not engage in any activities that may infringe upon any of Insight Scientific's intellectual property rights or tarnish Insight Scientific's reputation.

#### 11. Implementation of the Code

Suppliers shall take appropriate steps to ensure that the principles of this Code are communicated to, adopted and applied by their employees and throughout their own supply chains. Insight Scientific reserves the right, upon provision of reasonable notice to Suppliers, to conduct compliance audit with Suppliers on the Code. Suppliers shall promptly and in good faith, provide relevant information to demonstrate compliance with the Code. If necessary, Suppliers shall facilitate site visits by us and/or our auditor(s) to assess compliance with the Code.

# **Reporting Violations**

Suppliers shall report any violations or suspected violations of applicable laws, regulations and the Code to Insight Scientific. To report a violation confidentially, please write emails to: <a href="mailto:info@insightscientific.com.cn">info@insightscientific.com.cn</a>

The Code may be updated from time to time. Suppliers should refer to Insight Scientific's website at: <a href="http://www.insightscientific.com.cn/Governance/list.html">http://www.insightscientific.com.cn/Governance/list.html</a> for the most up-to-date version of the Code.